

DECATHLON SPORTS CLUB of LOS ALTOS* - JC APPLICATION (due by March 15)



Your <i>first & last</i> names	_____
Sex	_____
Birth date	_____
School	_____
CURRENT grade level ('11-'12)	_____
Your Home Address	_____ _____
Home Phone	_____
Your Cell Phone	_____
Your email address (please print clearly!)	_____
Please list the sports in which you have both received coaching AND competed on a team:	_____
Choose Your Preferred Session (check one box only!)	<input type="checkbox"/> I can only work Session One. <input type="checkbox"/> I can only work Session Two. <input type="checkbox"/> I can work either session but I prefer to work Session One. <input type="checkbox"/> I can work either session but I prefer to work Session Two. <input type="checkbox"/> I can work either or both sessions. I have no preference.
Please describe any experience you have working with children ages 6-12	_____ _____ _____ _____ _____ _____ _____

Reference Information Please list 2 or 3 references.

These references MUST be either teachers, coaches, or employers. No friends or relatives please.

Name	Relationship	Phone	Email address

Your references will be contacted. Please make sure that the contact info you provide is up-to-date. Thanks.

* Decathlon Sports Club of Los Altos is owned and operated by Delta Sports Club, Inc.

DECATHLON SPORTS CLUB of LOS ALTOS*
Pre-Employment Statement / Agreement

THE UNDERSIGNED AGREES TO THE FOLLOWING.....

I understand that the Decathlon Sports Club of Los Altos* (hereafter referred to as "the organization") will rely, in part, on the information I provide in this Employment Application in considering whether to hire me. I understand that it is important that I provide complete and accurate information and certify that I have done so. If the organization discovers at any time that I failed to completely and honestly provide any information requested of me in this Employment Application or during the interview process, I understand that my application will no longer be considered or, if I am working for the organization, that I will be subject to disciplinary action, up to and including termination of employment. Applicants or employees that present fraudulent documents for employment verification purposes will be terminated.

I authorize the organization to contact anyone that it deems appropriate to verify the information I have provided or to further investigate my background, past performance and suitability for employment.

I consent to being discussed by any person contacted by the organization and waive all rights to bring any action for defamation, invasion of privacy or any similar claim against anyone that provides information to the organization with a good faith belief that the information provided is true.

I authorize the organization to obtain background information about me from a consumer reporting agency. I understand that this could mean contacting any/all listed prior employers to verify my employment history. I understand this may also include checks into my credit reports, criminal history, driving history, worker's compensation records, and possibly include administration of a drug test. I understand that if I refuse to provide such authorization, my application for employment will not be considered.

I understand that this Employment Application is not an offer of employment. I understand that nothing contained in this Employment Application creates a contract between the organization and me for employment or any other benefit. No promises regarding employment have been made and I understand that no such promise or guarantee is binding upon the organization.

I understand that if I am hired, I will be an employee "at will," meaning I am not hired for any definite length of time and either I or the organization can terminate my employment at any time for any or no reason.

If employed, I understand and agree that the organization retains the sole right in its business judgment to modify, suspend, interpret, or cancel, in whole or in part, at any time, with or without any notice, any published or unpublished policy, practice, procedure, process, or benefit.

If employed, I understand that I may be required to comply with federal and/or state Drug Free Workplace Laws and regulations. I understand and agree to comply with such laws.

If employed, I understand that as a condition of employment that I may be required to agree to and sign the organization's confidentiality, non-compete, and/or other similar agreements. I also agree to notify the organization during the pre-employment process of any confidentiality, non-compete, and/or other similar agreements that I may have already signed with current and/or former employers.

If the applicant is 18 years of age or older please print name, sign, and date here.....

Print Your Full Name: _____

Your Signature: _____

Date: _____

If the applicant is under 18 years of age. the parent or legal guardian must read and execute this agreement.....

It is understood that in the event that this agreement is executed by only one parent or guardian, the signor acknowledges that he/she is also acting as agent of the other parent/guardian with authority to execute this Agreement on his or her behalf.

I hereby warrant that I am the custodial parent or legal guardian of _____

Print full name(s) of applicant

who is a minor, on my own and said minor's behalf to the terms and conditions of the foregoing agreement.

Print Parent / Guardian Full Name(s) _____

Parent / Guardian Signature(s): _____

Date: _____

Respond to the following questions (use extra sheet of paper if necessary)

- 1) There are a lot of different summer jobs a high school student could work. Why do you want this particular job?

- 2) For what other summer jobs, if any, are you applying?

- 3) Please list any/all past jobs you have had and briefly describe what your responsibilities were:

- 4) In what sports, hobbies, and extra-curricular activities are you involved both at school and elsewhere?

- 5) As a JC, you and a counselor will be responsible for 16 boys or girls each day. Group control will be an important issue. Generally, group control is not a problem the first few days of camp. Early on, the kids listen to you , will sit down when asked, will not push and shove, etc. As the summer progresses the children become more rambunctious. Some group counselors and junior counselors will lose control over their group. What causes this and how can it be prevented?

- 6) Over the years there have been hundreds of JCs who have worked at this camp. Many of them do a fantastic job and the campers are excited to see them each day, remember them long after the summer is over, and even request them to be their JC again when they sign up for camp the following summer. Tell me why you will be such a great, memorable JC. Be as specific as possible. For example, don't just write that the kids will like you...tell me **why** they'll like you.

Return your completed application by mail to:

**Decathlon Sports Club
JC Hiring
645 Devonshire Loop
Brentwood, CA 94513**

Application deadline is March 15

Questions? Call 650-941-2848 or email dsclosaltos@sbcglobal.net